

Subject title: Organisational Behaviour			
Subject status	Semester	Credit value	Teaching load
Compulsory	III	6	2L+1T
Study programme: MBA in Management, Finance and Agribusiness			
Responsible staff: Morag Mitchell, SAC and Slobodanka Krivokapic, UM			
Pre-requisite: Nil			
Objectives: To show how a student's awareness and understanding of human behaviour can assist an organisation in operating efficiently and achieving its goals.			
Learning approach:			
Lectures:	30 hours		
Individual work/team work:	15 hours		
	<hr style="width: 20%; margin: 0 auto;"/> 45 hours		
Assessment:			
Oral: Presentation of case study (50%)			
Written exam (50%)			
SYLLABUS:			
<ul style="list-style-type: none"> • Introduction • Background to organisational behaviour • Individual perceptions and attitudes • Individual learning processes • Individual decision making • Individual motivation - concepts & theories • Background to group behaviour & teamwork • Processes and links between individuals & the group • Concepts of leadership • Resolving group conflict • Organisation - basic concepts • Organisational structures • Human resource policies • Organisational behaviour & culture 			

- Organisational communication
- Organisational power & conflict
- Organisational change & development
- Integrating elements of change
- Globalisation
- Conclusion

Reading list and references:

Compulsory literature:

Robbins, S. P. (2003). *Organizational behavior*, 10th Edition. New Delhi: Prentice-Hall of India.

Recommended readings:

Child, J. (2005). *Organisation: contemporary principles and practice*. Blackwell.