

PERSONAL INFORMATION



Sead Šahman

 Bulevar dr. Ibrahima Koristovića 81000 Podgorica

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Date of birth 27 December 1991

Gender Male

WORK EXPERIENCE

September 2018 **Assistant Professor**
Faculty of Economics and Business, University Mediterranean

June 2018 **Member of the Board of Directors**
The Company "13. jul –Plantaže"

February 2018 **Advisor of Minister for Labour and Social welfare**
Government of Montenegro, Ministry of Labour and Social Welfare

October 2014 – December 2016 **Advisor of vice-president of the Parliament**
Cabinet of Deputy Speaker, Parliament of Montenegro

EDUCATION

October 2017 **Master of Economy**
School of Economics and Business, University of Sarajevo, Bosnia and Herzegovina
120 ECTS (*Overall 300 ECTS*)

October 2010 – July 2013 **Bachelor of Management**
School of Economics and Business, University of Sarajevo, Bosnia and Herzegovina
180 ECTS

PERSONAL SKILLS

Mother tongue(s) **Montenegrin**

Other tongue **English tongue**

UNDERSTANDING		SPEAKING		WRITING
Listening C1	Reading C1	Spoken interaction C1	Spoken production C1	C1

Certificate of completion Business English language course (C1)

Communication skills

- good communication skills gained through my experience as an advisor of vice-president of the parliament
- listening, nonverbal communication, clarity and concision, friendliness, confidence, empathy, open-mindedness, respect, feedback

Organisational / managerial skills

- team player
- tolerance and respect for team members
- conflict management and resolution skills
- constructive feedback(ways people can improve)
- leadership

Job-related skills

- a sense of personal responsibility
- networking and building relationship
- public speaking and presentation skills
- ready for new knowledge and skills
- ready to respond to various business activity structures
- flexibility in thinking and operating style

Digital skills

- planning Strategy for Websites and Social Media
- project management
- content programming
- content promotion

Generating Content for Social Media Outlets (these outlets may include Facebook, LinkedIn, Twitter, Instagram, YouTube and Google+)

- Microsoft Excel
- PowerPoint
- Word

Other skills ▪ Writer

Driving licence B

ADDITIONAL INFORMATION

- Prize-winner of diploma "Luča A" in elementary and high school for excellence success in all school years.
- In the school year 2006/07, he was declared as a student of the generation.
- Author of two collections of poems: »Ostvareni snovi« 2005 and »Sve se okreće« 2008
- Participant in numerous conferences and seminars in the country and abroad.
- »Ambassador of Peace« (Universal Peace Federation), april 2017

Supplement

*International seminars/conference/study visit

„Invisible People: Many Faces of Migrations in the Western Balkans - Human and Minority Rights“ by the Regional Academy for Democracy, february 2014. Niš, Serbia

Rights of Minorities and Institutional Arrangements: Seeking better solutions, by the Regional Academy for Democracy; june 2014. Prishtina, Kosovo

Study Visit in Bolzano/Bolzen, Rovereto, Trento; september 2014. Regions of South Tyrol and Trentino, Italy

„Visions and Wishes for Europe- Shaping the future of Europe“ by the Konrad Adenauer Stiftung and Wilfried Martens Centre for European Studies; march, 2015. Prizren, Kosovo

Study visit "What is democracy in practice?" by the Nansen center for peace and dialogue; october, 2015. Lillehammer and Oslo, Norway

Study visit to the Bundestag and the German Government organized by the Konrad Adenauer Stiftung; december, 2015. Berlin, Germany

„Dayton and Europe 20 years later - further perspective of the Western Balkans“ organized by Igman initiative, december, 2015. Sarajevo, Bosnia and Herzegovina

The 29th Islamic Unity Conference with the theme of "Present Crises of Muslim World and Ways to End Them" december, 2015, Tehran, Iran

Training on Social Integration for Young Political Leaders, by the Youth Initiative for Human Rights (YIHR), may 2016. Belgrade, Serbia

7th International Investment Conference – Sarajevo Business Forum, by the Bosna Bank International (BBI), may 2016. Sarajevo, Bosnia and Herzegovina

Seminar „E-Lecture Bridge South East Europe“ by the Konrad Adenauer Stiftung; june, 2016. Zagreb, Croatia

Free and independent journalism in democratic society, Council of Europe and School of democratic management, october 2016. Mostar, Bosnia and Herzegovina

European Leadership Conference „Social Consensus, Interreligious Understanding and Regional Cooperation for a new Europe“ by the Universal Peace Federation (UPF), in partnership with the International Institute for Middle East and Balkans Studies (IFIMES), december 2016. Sarajevo, Bosnia and Herzegovina

Joint seminar "Challenges of Europeanization in Bosnia and Hercegovina and Montenegro" by the Council of Europe, december 2016. Jahorina- Sarajevo, Bosnia and Herzegovina

Fourth World Summit on "Peace, Security and Human Development" by the Universal Peace Federation and International Association of Parliamentarians for Peace; february, 2017. Seoul, South Korea

„Securing Europe's future“, Congress EPP 2017, by the European People's Party (EPP), march 2017. St Julian's, Malta

„Bridging Youth across the Mediterranean“ by the „Union for the Mediterranean“ and „Konrad Adenauer Stiftung“, may, 2017. Barcelona, Spain

8th International Investment Conference – Sarajevo Business Forum, by the Bosna Bank International (BBI), may 2017. Sarajevo, Bosnia

and Herzegovina

„Zagreb Youth Summit“ organized by Youth Initiative for Human Rights, november 2017. Zagreb, Croatia

“Dialogue of civilizations: new challenges” The International Winter School of Multiculturalism, February 2018. Baku, Azerbaijan

»Regional meeting Task Force« organized by International Republican Institute (IRI), May 2018. Bečići- Budva, Montenegro

»Visitors Program to Brussels for Parliamentary Advisors from SEE countries« organized by Robert Schuman Institute (RSI), June 2018. Brussels, Belgium

“International Visitor Leadership Program” September and October 2018. Washington D.C. Los Angeles, California, Michigan, New Hampshire, North Carolina, United States of America